# Careers Strategy

# Avanti Park School

Date created: October 2021 Date of Review: July 2023 Next Review: July 2024

Persons Responsible:

Brendan Bayew - Careers Leader Abby Atkins - Head Teacher Rose Hiron-Grimes Careers - Governor

Additional Persons Involved:

Karen de Groot Business Enterprise Advisor-Wessex Water Louise Friend - Enterprise Co-ordinator, Somerset Careers Hub

Responsible for delivering provision as provided/ requested:

Sakara Vitellero Deputy Head Brendan Bayew, Oaire Herrera and Sarah-Jo Robinson Phase Leads Oass and subject teachers

Introduction:

Avanti Park School has a crucial role to play in preparing students for transitions for their next stage of education, training or employment. Qu

Work-related learning is the provision of opportunities to develop knowledge and understanding of work and to develop skills for employability through direct experiences of work.

Careers information is the provision of information and resources about courses, occupations and career paths.

© Careers advice is more in-depth explanation of information and how to access and use information.

Careers guidance interests are explored in relation to their career options.

Aims:

To ensure parents and carers are well informed and students are prepared to achieve aspirational next steps into further education and the world of work.

To support students in achieving aspirational next steps into further education and the world of work by providing effective information and guidance for students, parents and carers.

Objectives:

All pupils in years EYFS-8 are entitled, as appropriate to their stage, to:

receive career-related learning including a wide range of experiences of, and exposure to, education, transitions and the world of work.

understand who they could become and to develop a healthy sense of self that will enable them to reach their full potential.

a range of experiences which will inform their future life choices.

## Pupils in KS3 are additionally entitled to:

find out about technical education qualifications and apprenticeships opportunities, as part of a careers programme which provides information on the full range of education and training options available at each transition point.

hear from a range of local providers about the opportunities they offer, including technical education and apprenticeships through options events, assemblies and group discussions and taster events.

timely and useful information and support regarding transition to KS4.

Should any parents, guardians, further education, universities or local employers be willing to help support the careers programme with their real-life experiences, please register your interest by emailing <u>avantipark@avanti.org.uk</u> FAO: Careers

### SEN Support

We will work with students with SEND on an individual basis to assess the level of need and provide the necessary support both in terms of access to the careers program and in terms of support for their transitions.

We work closely with the local authority regarding our vulnerable students and those who have special education needs and disabilities with Education, Health and Care plans in place.

### Monitoring, Evaluation and Support

Annual review of the Careers Strategy and Careers Programme.

Quarterly Compass Evaluations to assess provision against the Gatsby Benchmarks.

The careers programme will be regularly reviewed with input from both teachers and pupils. We would also welcome any feedback from parents and carers on any aspect of the careers programme and will be able to direct the000008870 the careers

Sgned:

Careers Leader

Head Teacher