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!"#\$%&'()*+,-.\$*

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06789: 6; <=>9'6><'""?=@<' (; AB8"B=A>'(A@="C'6><'(; A"8<; ; 8'

"*.+,.,+D'

'8=:4F<6=148!L8F!5; P125L=1D; !9:L>; E4:W!

X; 7!648=L6=2!

#(&!(L9; P<L:F18P!Y122148!(=L=; >; 8=!

-; 234821C151=1; 2!

- &:<2=!L8F!(())!
- M; 2!P8L=; F!(L9; P<L:F18P!; ; LF!
- NOL=!L55!2=L99!204<5F!544W!4<=!94:!
- &O;; 2045F2!94:!18=; :D; 8=148!

H:46; F<; ; 2!

- Q; 8; :L5!
- NO; 8!6486; :8; F!LC4<=!L!60!5F!
- M; L5!8P!E1=0!L!F126542<; ; !
-)489!F; 8=1L5!7!L8F!64>><816L=148!E1=0!3L;; 8=2!
- -; 64:F!W; ; 3!8P!
- &:L829; :!49!9!5; 2Z;; 64:F2!

'894:>L=148!20L:18P!

(L9; :!N4:W94:6; !

- (L9; :!;; 6:<1=>; 8=!
- (L9; :!E4:W!8P!3:L6=16; !
- YL8LP!8P!L55; PL=1482!LPL182=!2=L99!L8621. 92cmBT5000501173. 334-929T4cmBT500050359. 2916267Tm/TT

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! "#) 015F[48[6015F!#<6067<<60672<6067; F

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\$!

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X; 7!) 48=L6=2!&+!\K!) + YH, K&KM!#&!() * + +, !, K\$K, !
(L9; P<L:F18P!L8F!H: 4 > 4=18PI=0; !N; 59L:; !49!) 015F:; 8!L=!eeee!(60445?!

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-45; !

%L>; !

H048; !

K > L15!

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3:46; F<.; 2! Ig! 518W2! =4! HL8! BTUAG!Gbb!UBG!
, 48F48! 3:46; F<.; 2JR! M(, !LFD16; !, 18; !_!BGBB!TAGGBVU!
P<1FL86; !L8F!&:L1818P?!

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&!

=. +)*&3-+\$. 'M% 2\$D%/+F, '1)/H, N*)0'

#DL8=(604452!&<2=12!9<557!64 > >1==; F!4!>; ;=18P!1=2!.; 234821C15!7!=4!3:4=; 6=!L8F!2L9; P<L:F!
=0; !E; 59L.; !49!6015F.; 8!L8F!74<8P!3; 435; !18!2!6L.; !N; !.; 64P812; !0; !1>34:=L8=13L:=!E; !OLD; !
=4!35L7!18!1F; 8=19718P!6015F.; 8!L8F!74<8P!3; 435; !L=!:12W!49!LC<2; !L8F!8; P5; 6=!L8F!18!2; 6<:18P!
L33:43:1L=; !2<334:=!94:!=0; >!L8F!=0; 1:9L>15!; 25!

(L9; P<L:F18P! L8F! 3:4>4=18P! =0; ! E; 59L.; ! 49! 6015F.; 8! 12! F; 918; F! 18! =0; !M; 3L:=>; 8=! 94:!
KF<6L=14802!IM9KJ!2=L=<=4:7!P<1FL86; ! X; ; 318P!)015F.; 8!(L9; !18!KF<6L=1480!L2?!

- H:4=; 6=18P!6015F.; 8!9:4>!>L5=.; L=>; 8=!
- H.; D; 8=18P!>3L1: >; 8=!49!6015F.; 802!O; L5=O!4:!F; D; 543>; 8=!
- K82<:18P!=OL=!6015F.; 8! P:4E!<3!18!61:6<>2=L86; 2!648212=; 8=! E1=O!=0; B:4D12148!
49!2L9; !L8F!; 99; 6=1D; !6L.; !
- &LW18P!L6=148!=4!; 8LC5; !L55!6015F.; 8!=4!OLD; !=0; !C; 2=!4<=64 >; 2!

)015F.; 80!1865<F; 2!; D; :748; !<8F; ;!=0; !LP; !49!TUS!

P6'-#%&'-. , . +), &'/. &'-**)&\$. /+, &' /KK)* /-#'+* 'D/1, 23/) &\$. 20'

&O; !6015F02!C; 2=!18=.; :2=2!E155!.; >L18!4<:!3L:L>4<8=1946<2!L8F!=012!12!C; 2=!L601; D; F!C7!#DL8=!
(604452! &<2=1 2604452! E4:W18P! E1=018! =0; ! 648=;]=! 49! =0; ! 94554E18P! 2=L=<=4:7! F<=1; 2! L8F!
P4D; :8>; 8=!P<1FL86; !E0160!.; k<1.; !; 99; 6=1D; !18=.; :[LP; 867!6443; :L=148?!

49!=0; !KF<6L=148!#6=ABBA!"35L6; 2!L!2=L=<=4:7!F<=7!48!=0; !P4D; :818PC4F1; 2!!(60445!
(=LW; 045F; :!)4>>1==; ; 2J! =4! OLD; ! 345161; 2! L8F! 3:46; F<; 2! 18! 35L6; ! =OL=! 2L9; P<L:F! L8F!
3:4>4=; !=0; !E; 59L.; !49!6015F.; 8!E04!L.; !3<3152!49!=0; 2604455!

(; 6=148! TT!)015F.; 8! #6=ABBA!2; =2! 4<=! =0; !L.:L8P; >; 8=2! =OL=! 2604452! L8F! 4=0; :!23; 619!; F!
2; =18P2!><2=!>LW; !=4!2L9; P<L:F!L8F!3:4>4=; !=0; !E; 59L.; !49!6015F.; 8S&O; 2; !L.:L8P; >; 8=2!L.; !
4<=518; F!E1=018!4<:!345167!L8F!3:46; F<; !24!=OL=!L55!2=L99!9L>15!; 2!L8F!=0; !546L5!64 >><81=7!
L.; ! 3:4D1F; F! E1=O! L! 65; L: ! <8F; :2=L8F18P!49! 4<:! 26044502! 3:46; 22; 2! L8F! 64 >>1=>; 8=! =4!
2L9; P<L:F!L8F!3:4>4=; !=0; E; 59L.; !49!6015F.; 8!L8F!74<8P!3; 435; !18!4<:!6L.; !

)015F.; 8! L8F! (461L5! N4:W! cm!

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L!5L6W!49!60L55; 8P; !=4!=042; !E04!L33; L:!84!=!4!C; !=LW18P!L6=148!

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"*. +, S+3/%0/1, 23/)&\$. 2'

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+8518; !2L9; P<L:F18P!:=:L1818P!12!L524!1> 35; > ; 8=; F!F<:18P! =0; !64<:2; !49! =0; !7; L:!=4!2<334: =!
<3FL=; 2S!KL60!260445!OL2!1=2!4E8!M; 21P8L=; F!(L9; P<L:F18P! , ; LF!L8F!L=!5; L2=!48; !M; 3<=7!
M; 21P8L=; F!(L9; P<L:F18P! , ; LFS!!

9*F,). \$. 2'U*&4'V*)'00"W

'=!12! =0; ! : ; 234821C15! =7! 49! ; L60! 26044502! Q4D; :818P! \4F7! I()J! =4! ; 82<; ; !=OL=! =0; 1:260445!
64> 35!; 2!E1=0!1=2!5; P125L=1D; !F<=1; 2!L8F!OL2!; PL:F!=4!Q4D; :8> ; 8=!Q<1FL86; !E, , K\$. 2'"#%&), . '
0/1, '\$. '8&3-/+*\$'. 'XYXX'=4!; 82<; ; !=OL=! =0; 1:26044502B345161; 2R! 3:46; F<; ; 2! L8F! =:L1818P! L:; !
; 99; 6=1D; !L8F!64> 357!E1=0! =0; !5LES!

&012! : ; 234821C15! =7!1865<F; 2! <8F; :2=L8F18P! =0; !546L5! 6:1=; :1L!94: !L6=148!L8F!L22; 22> ; 8=!L8F!
2<335718P!1894: >L=148!L2!; k<; 2=; F!C7! =0; ! =0; ; !2L9; P<L:F18P!3L: =8; :2!! , 46L5!#<=04:1=7R!H4516; !
L8F!)51816L5!)4> >12214818P!Q:4<3J!

8/-#*9*F,). \$. 2'U*&4'V00"W"NS%Z'

F; 21P8L=; !L!5; LF!()!>; >C; :!94: !60!5F!3: 4=; 6=148!L8F!2L9; P<L:F18P!E04!E1554D; :2; ; !=0; !
26044502!345167!L8F!3: L6=16; !L8F!60L> 3148!2L9; P<L:F18P

!

84 > 18L=; !L! >; >C; :!49!=0; !P4D; :818P!C4F7!l<2<L557!=0; !)OL1:J!=4!C; !:; 234821C5; !18!=0; !
; D; 8=!49!L8!L55; PL=148!49!LC<2; !>LF; !LPL182!=0; !H:18613L5!
; 82<; !=0L!=0; !260445!OL2!L!M(, !E1=018!=0; !2; 814:!!>L8LP; >; 8!=; L>!

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-LF16L52L=148n!&:L9916W18Pn

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"\$!

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4C=L1818P! 94.; 8216! ; D1F; 86; \$!
.; 64:F; F!18!E:1=18PS!

#55! 6486; :82R! F126<22148! L8F! F; 6121482! E155! C; !

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&O; !M(, !E155!3:4D1F; !P<1FL86;

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"&!

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E1=0!=0; !0; 53!49!4=0; :!4:PL8!2L=1482!L2!L33:43:1L=; R!OLD; !L!F <=7!=4!>LW; !; 8k<1:1; 2!<8F; :!

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'9!L!>; >C; :!49!2=L99!F12LP;; ; 2!LC4<!=0; !5; D; 5!49!6486; :8!L8F!9; ; 52!=OL=!L!6015F!OL2!84=!C; ; 8!
3:4=; 6=; FRI=O; 8!L87!>; >C; :!49!2=L99!6L8!>LW; !L!F1; ; 6=!; ; 9; ::L5!=4)O15F; ; 802!(461L5!)L; ; S!

N1=018!48; !E4:W18P!FL7!49!L!; ; 9; ::L5!C; 18P!>LF; R!)O15F; ; 802!(461L5!)L; ; !204<5F!L6W84E5; FP; !
; ; 6; 13=!4!=0; !; ; 9; ::; :!L8F!>LW; !L!F; 612148!LC4<!=0; !8;]=I2=; 32!L8F!0; !=73; !49!; ; 23482; !=OL=!
12!; ; k<1; ; FS!&O; !; ; 9; ::; :!204<5F!94554E!<3!19!=012!1894: >L=148!12!84=!94: =064 >18P!

'9!2461L5!E4:W; :2!F; 61F; !=4!6L:; 7!4<=!L!2=L=<=4: 7!L22; 22>; 8=R!2=L99!204<5F!F4!; D; :7=018P!0; 7!
6L8!=4!2<334: !=OL=!L22; 22>; 8=!I2<334: =; F!C7!0; !M(, !L2!; k<1; ; FJS!

'9R!L9=; :!L!; ; 9; ::L5R!0; !6015F02!21=<L=148!F4; 2!84=!L33; L:!=4!C; !1>3:4D18P!0; !; ; 9; ::; :!204<5F!
64821F; :!94554E18P!0; !=0; 1;!546L5!(L9; P<L:F18P!\4L:F!P<1FL86; !48!Y<5=1#P; 867!-; 245<=148!49!
H:49; 22148L5! M12LP; ; >; 8=2! =4! ; 82<; ; ! =OL=! =0; 1;! 6486; :82! L; ; ! LFF; ; 22; F! L8FR! >42=!
1>34: =L8=57R!0L=!0; !6015F02!21=<L=148!1>3:4D; 2S!

G#, . '-* . - ,) . , &' / T * 3 + ' / ' - # \$ % & ' !

#55!2=L99!L8F!D45<8=; ; :2!18!#DL8=1! (60445!&<2=!204<5F!C; !LEL; ; !=OL=!0; !>L18!6L=; P4:1; 2!49!
LC<2; !1865<F; R! H07216L5R! K>4=148L5R! (;]<L5! #C<2; !L8F! %; P5; 6=! I2; ; #33; 8F1!]! GJS! &:L1818P!
204<5F! ; k<13! 2=L99! =4! O; 53! 1F; 8=197! =0; !18F16L=4:2! 49! OL: >S! ^4: ! ;]L > 35; R! 19! 18! L8! LC<21D;

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!<, /% . 2'N\$+##/'&\$D-%*D3), '

'9!L!6015F!F126542; 2!=OL=!0; !4!:!20; !OL2!C; ; 8!LC<2; F!4!:!8; P5; 6=; FRI=0; !>; >C; :!492=L99!4:!
D45<8=; ; :!204<5F?!

5!2=; 8!=4!EOL=!12!C; 18P!2L1F!E1=04<=!F1235L718P!2046W!4: !F12C; 5!; 9R!L554E18P!0; !6015F!=4!
=L5W!9; ; ; 57!L8F!L=!0; 1: !4E8!3L6; n!

=LW; !EOL=!0; !6015F!2L72!2; :14<257n!

5!2=; 8!L8F!4857!L2W!k<; 2=1482!EO; 8!1=!12!8; 6; 22L: 7!=4!4C=L18!65L:1916L=148n!

L2W!4857!43; 8!k<; 2=1482!2<60!L2! * 4E!F1F!=OL=!OL33; 8p!NOL=!EL2!OL33; 8!8P!L=!0; !
=1>; p! #87=0!8P!; 52; !74<!EL8=!4! =; 55! >; p!

84=!L2W!5; LF18P!k<; 2=1482!E0160! >L7!C; !6482!F; ;; F!L2!2<PP; 2=18P!EOL=! >1PO=!OLD; !
OL33; 8; FRI4: !EO4!OL2!3; :3; =:L=; F!0; !LC<2; R!L2!0!2!6L8!5L=; :C; !18=; :3:; =; F!L2!3<==18P!
1F; L2!18=4! =0; !6015F!02! >18Fn!

:: L22<; ! =0; ! 6015FRI C<=! F4! 84=! >LW; ! 3:4>12; 2R! 3L:=16<5L:57!

!

%; ; F!E1=0!4=0; :!23; 6!91; F!3: 49; 22148L52R!3L:=16<5L:57!18D; 2=1PL=1D; !LP; 861; 2!1S; S!
)015F::; 802!(461L5!)L:: !L8F!=0; !H4516; S!

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'9!L!6015F!64891F; 2!!8!74<!L8F!::; k<; 2=2!=OL!=!0; !1894: >L=148!12!W; 3=!2; 6::; =R!!=!12!>34:=L8=!4!:=; 55!
=0; !6015F!18!L!2; 821=1D; !>L88; :!

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:: 64:FI=0; !FL=; RI=1> ; RI35L6; !L8F!L87!84=16; LC5; !848[D; :CL5!

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^<:=0; :!LFD16; !6L8!C; !94<8F!48!=0; !'894: >L=148!) 4 > >122148; :02!N; C21=; !L8F!18BL:=16<5L:!=0; !
) +!Q<1F; !=4!ML=L!H:4=; 6=148!E0160!1865<F; 2!P<1FL86; !48!=0; !QMH-S!

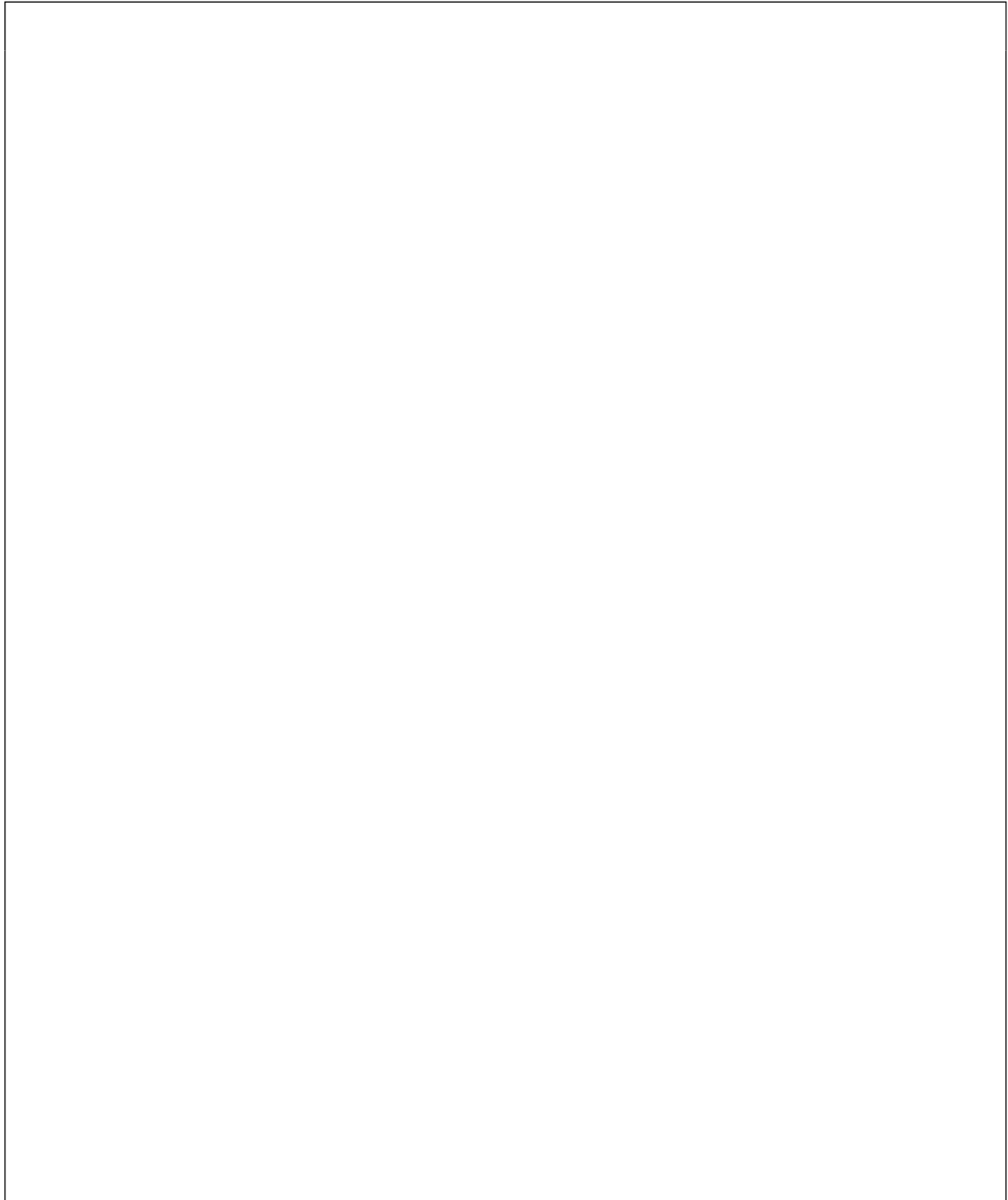
!

&0; !M9K!OL2!L524!3<C5!20; F!'894: >L=148!(OL:18P!#FD16; !94:!(L9; P<L:F18PH:L6=1=148; :2!
#8F!ML=L!3:4=; 6=148?!L=445W1=94:12604452!

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&012!F46<> ; 8=!1865<F; 2



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#55!2=L99!204<5F!C; !3:4L6=1D; !18!20L:18P!1894: >L=148!L2!; L:57!L2!3422!C5; !=4!0; 53!1F; 8=197!L22; 22!
L8F!; ; 2348F!=4!12W2!4: !6486; :82!LC4<=!0; !2L9; =7!L8F!E; 59L:; !496015F:; 8R!EO; =0; :!=012!12!EO; 8!
3:4C5; >2!L:; !91:2=!; >; :P18PR!4: !EO; ;; !L!6015F!12!L5; LF7!W84E8!=4!)015F:; 802!(461L5!)L:; S!

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`' 0/1,) 'G*)01*)-, '

` [0/1,)'; , -)3\$+H, . + 'M'6F/. +\$'0-#*%0'B)3D+'OL2!L12; 3L:L=; !(L9; :!-; 6:<1=>; 8=H45167!EO160!
23; 6191; 2!04E!L55!2=L99!L8F!D45<8=; ; :2!><2=!C; !:; 6:<1=; FR!94554E18P!4C<2=!; 6:<1=>; 8=!L8F!
2; 5; 6=148!3:46; 22R!1865<F18P!M\(!L8F!=04:4<PO!; ; 9; ; ; 86; !60; 6W2!

&0; !L1>2!49!0; !(L9; :!-; 6:<1=>; 8=!345167!L:; !=4!0; 53!L33418=!0; !>42=!2<1=LC5; !3; 435; !=4!E4:W!
E1=0!4<: !3<3!52!L8F!=4!F; =; :R!; ; j; 6=!4: !1F; 8=197!3; 435; !EO4!>1PO=DL: >!3<3!52!4: !L:; !4=0; :E12; !
<82<1=LC5; !=4!E4:W!4: !D45<8=; ; :!18!4<: !2604452!

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! !
` [X 0/1,) 'N*)0\$. 2'K)/-+ \$-, '

#55! 260445! 2=L99! L8F! D45<8=; ; :2! 204<5F! =LW; !6L:; !84!=!4! 35L6; !=0; >2; 5D; 2!18! L! D<58; :LC5; !
3421=148!E1=0!L!6015F!#DL8=! (604452!&: <2=! (6044502!) 4F; !49!) 48F<6=!L8F!Q<1FL86; !94:!(L9; :!
N4:W18P!H:L6=16; !94: >2!3L:=!49!4<:!(6044502!64 >3<524:7#:L1818P!94: !L55!2=L99!L8F!D45<8=; ; :2S!
)516W!O; ; !94: !9<:=0; :!Q<1FL86; !94: !2L9; :!E4:W18P!3:L6=16; !94: !=042; !E4:W18P!E1=0!6015F:; 8!L8F!
74<8P!3; 435; !18!; F<6L=1482; =18P2

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&012! 3L:=

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3L22; F!48!=4!=0; !H:18613L5!14:!) OL1:!49!=0; !(())!19!=0; !L55; PL=148!12!>LF; !LPL182!=0; !H:18613L5JS!

&0; !H:18613L5! 4:!) OL1:! 49! ((!)! E155! 84=!18D; 2=1PL=; !=0; !>L==; :!C<=! E155! 6482<5!=0; !, #M+!D1L!
Y#(*S!

N0152=!:; 64P81218P!4<:!F<=7!=4!2<334:=!2=L99R!=0; !E; 59L:; !49!4<:!3<3152!; ; >L182!4<:!3L:L>4<8=
64821F; :L=148S!

+<:! 2604452! E155! ; 82<; ! =0L=! L87! F12613518L:7! 3:46; ; F18P2! LPL182=! 2=L99! ; ; 5L=18P! =4!6015F!
3:4=; 6=148!>L==; :2!L:; !64865<F; F!18!9<55!; D; 8!EO; 8!=0; !>; >C; :!49!2=L99!12B4!548P; :!; >3547; F!
L=!0; !260445S!N; !; ; 64P812; !4<:!5; PL5!F<=7!=4!; ; 9; :!=4!=0; !M126542<; !NL::18P!(; :D16; !IM\ (J!L8F!
L87!4=0; :!; ; 5; DL8=!

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546L5!L<=04:1=1; 2!L8F!2604452!=4!2L9; P<L:F!L8F!3:4>4=; !=0; !E; 59L:; !496015F:; 8S!

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(604452!OLD; !L8!> 34:=L8!=: 45; !=4!35L7!18!2<334:=18P!=0; !>; 8=L5!0; L5=0!L8F!E; 55C; 18P!49!
3<3152S!'=!2!1>34:=L8!=4!C; !LEL:; !=OL=! #!6015F02!;]3; :1; 86; 2!49LFD; :2!=7!L8F!=:L<>L!6L8!
5; LD; !=0; >!D<58; :LC5; !=4!9<:=0; :!OL:>R!L2!E; 55!L2!; F<6L=148L557!F12LFDL8=LP; F!18!9L618P!
CL::1; :2!=4!L==; 8FL86; R!5; L: 8!8PR!C; OLD14<:R!L8F!>; 8=L5!0; L5=00S!

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; , %/+\$. D#\$KD'/. &'0, S'8&3-/+\$. '

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&0; !-; 5L=14820132!KF<6L=148R!-; 5L=14820132R!(;]!g!*; L5=0!KF<6L=148!!K8P5L8FJ!-; P<5L=1482!
ABTh!2=L; 2!=OL=!L2!49!=0; !2<>>; :!=; :>!ABAT!3<3152!; 6; 1D18P!3:1>L:7!; F<6L=148!><2=C; !
=L<PO=!-; 5L=14820132!KF<6L=148R!L8F!3<3152!; 6; 1D18P!2; 648FL:7!; F<6L=148!><2=C; !=L<PO=!
-; 5L=14820132!L8F!(;]!KF<6L=148S!

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&0; !M9K!P<1FL86; !P!D; 2!2604452!9:; ; F4>!4!F; 5!D; !=0; !648=; 8=!2; !=4<=!18!=0; 2=!C; !=-0. 1(L8)85193144:!=03=(;

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18231:18P!2L9; !L8F!.; 234821C5; !<2; !L8F!

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\$+!

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=0; 1:16486; :82!E155!C; !=; L=; F!2; :14<257S!

:: L22<; !=0; !D16=1>! =OL!=0; 7!E155!C; !=LW; 8!2; :14<257R!L8F!=0; 7!E155!C; !2<334:=; F!

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\$"!

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'>34:=L8=I6482IF; :L=1482?!

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P\$+'- *3%&'#/KK, . '#,), 0[!L55!2604452!L.; !LEL.; !L8F!E155!.; 2348F!L33:43:1L=; !=4!L55!.; 34:=2!
L8F!6486; :82!LC4<=!2;]<L5!D145; 86; !L8FZ4:!2;]<L5!OL:L22>; 8=C4=O!48518; !L8F!499!518; !
1865<F18P!042; !E0160!OLD; !OL33; 8; F!4<=21F; !2604455!

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\$#!

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6015F:; 8\$! *4E; D; :R! E; ! E155! ; 82<; ; !=0L=! L87! 2<60! L6=1482! F4! 84=! j; 43L:F12; ! L! 2=L=<=4:7!
18D; 2=1PL=148\$!

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; , K*)+\$. 2'+*'+#, '(*%-, 'M'#87!::; 34:!=4!=0; !34516; !E155!P; 8; :L557!C; !18!3L:L55; 5!E1=0!L!::; 9; ::L5!
=4!6015F:; 802!2461L5!6L:; \$!NO; ;; !L!::; 34:!=49!:L3; R!L22L<5=!C7

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OL:L22>; 8!=4!; 82<.; !=OL!=0; 7!648=18<; !=4!.; 6; 1D; !L!2<1=LC5; !; F<6L=148S

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\$%!

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\$&!

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!"#\$%&'0, S3/%8SK%*\$+/\$*. '/. &' "\$%&'")\$H\$. /%8SK%*\$+/\$*. Z'L:; !94: >2!49!LC<2; !L8F!
C4=0!466<:!E0; ; !L8!18F1D1F<L5!4:!P:4<3!=LW; 2!LFDL8=LP; !49!L81>CL5L86; !18!34E; :!=4!
64; :6; R!>L813<5L=; !4:!F; 6; 1D; !L!6015F!4;!74<8P!3; :248!<8F; :!=0; !LP; !49!TU!18=4!2;]<L5!
4:!6:1>18L5!L6=1D1=7S! '8!24>; !6L2; 2R!0; !LC<2; !E155!C; !18!;]6OL8P; !94:!24>; =018P!=0; !
D16=1>!8; ; F2!4:!EL8=2R!L8FZ4:!E155!C; !=4!=0; !918L861L5!C; 8; 91=!4:!186;; L2; F!2=L=<2!49!
=0; !3; :3; =:L=4;!4:!9L615!L=4:S!

)015F!(;]<L5!K]3541=L=148!L8F!)015F!):1>18L5!K]3541=L=148!F4; 2!84=!L5EL72!

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\$'!

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PL8P2

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F4>; 2=16! LC<2; R! E0; ;; !=0; ;; ! L:; ! 6015F:; 8! 18! =0; ! 04<2; 045F! E04!

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\$*!

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#87! 84=1916L=1482! ; ; 6; 1D; F! 9:4>! =0; ! 34516; ZY#(*! 49! F4>; 2=16! LC<2; ! 1861F; 8=2R! E155! C; !
3:4>3=57! ; ; D1; E; F!C7!=0; !M(, \$!&012! E155! ; 8LC5; !=0; !260445!=4! ; ; 2348F!L33:43:1L=; 57!=4!=0; !
1>3L6=!48!=0; !6015FZ74<8P!3; ; 248!L8F!=4!20L: ; !L87!LFF1=148L5!1894: >L=148!E1=0!Y#(*!=4!L2212=!
18!=0; !4D; :L55!1F; 8=1916L=148!L8F!L22; 22>; 8=!49!:12W!

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%+!

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;]3541=L=148R! L8F! =4! 0; 53! 3:; D; 8=! =0; ! :12W2! 49! =0; 1: ! P418P! >12218P! 18! 9<=<:; \$! &0; ! (6044502!
3:46; F<:; 2! L:; ! 2; =! 4<=! 18! =0; ! #==; 8FL86; ! H45167S! &0; ! M; 2! P8L=; F

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=; ::4:12=!1F; 454P7R!L8F

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L564045!L8F!=L6W5; !3: 4C5; > !C; OLD14<:R!E 4:W18P!E1=O!546L5!3L:=8; :2!=4!3:; D; 8=!F:<P!4:!L564045!
>12<2; S! ^4:! 9<:=0; :! P<1FL86; ! :; 9; :! =4! [M9K!L8F!#](#))H+!M:<P! #FD16; !94:!2604452S! I#)H+!OL2!
60L8P; F!=4!=0; !%L=148L5!H4516;)O1; 920!) 4<8615JS!

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(/), . +/% 03TD+/. - , ' R\$D3D, Z' (<C2=L86;

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NO; ; !6015F; ; 8!OLD; !2<99; ; F!LC<2; !L8F!8; P5; 6=R!4;!4=0; :!34=; 8=1L557!:=L<>L=16!LFD; :2; !
6015F044F!;]3; :1; 86; 2R!=012!6L8!OLD; !L!5L2=18P!1>3L6=!0:4<P04<=!6015F044FR!LF45; 26; 86; !
L8F!18=4!LF<5=044FS!!=!12!W; 7!=OL=!2=L99!L; ; !LEL; ; !49!04E!=0; 2; !6015F; ; 802!;]3; :1; 86; 2R!6L8!
1>3L6=!48!=0; 1;!>; 8=L5!0; L5=ORC; OLD14<:!L8F!; F<6L=148S!
'9!2=L99!OLD; !L!>; 8=L5!0; L5=0!6486; :8!LC4<=!L!6015F!=OL=!12!L524!L!2L9; P<L:F18P6486; :8R!
=0; 7!><2=!1>>; F!L=; 57!23; LW!=4!=0; !M(, !4:!L!F; 3<=7

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6L:; :2S!N; !E155!L1>!4!::; 2348F!; L:57!E1=0!4<:!4E8!3L2=4:L5!2<334:!=L8F!E0; ; ; !

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=0; !:45; !49!=0; !260445!4:!6455; P; !18!=012n

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6KK, . &\$S'X'

; , -*)&'*1'"* . - ,). 'VN# ,) , ') , L3\$, &'\$1' - / . . * + ' / -- , DD'" (AROW'

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)O15F02!%L>;?!)			
)O15F02!M+\?!)			
Q; 8F; :!?)	K=0816!+ :1P18?!	M12LC15!-7!dZ%?!	-; 51P148?!

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&'!

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ML=; !L8F!=1>; !49!6486; :8?!	
d4<:!L664<8=!49!=0; !6486; :8?! IEOL=!EL2!2L1FR!4C2; :D; FR!; :34:=; F!L8F!C7!E04>J!	
#FF1=148L5!'894:>L=148?! I74<:!4318148R!648=;]=!49!6486; :8ZF126542<; J!	
d4<:!:; 23482; ?! IEOL=!F1F!74<!F4Z2L7!94554E18P!=0; !6486; :8J!	
d4<:!8L>; ?!	d4<:!21P8L=<; ?!
d4<:!3421=148!18!260445?!	ML=; !L8F!=1>; !49!=0!2!; :64:F18P?!
#6=148!L8F!; :23482; !49!M(HZH:18613L5?!	

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6KK, . &\$S'a' B4K, D'*1'/T3D, '/. &' . , 2% -+'

#55!2=L99!204<5F!C; !LEL:; !=OL=!91:2=57n!LC<2; R!8; P5; 6=

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307216L5!OL: > !=4!L!6015FS!HO7216L5!OL: >! >L7!L524!C; !6L<2; F!EO; 8!L!3L:; 8=!4:!6L:; :!9LC:16L=; 2!
=0; !27 > 3=4 > 2!49R!4: !F; 5!C; :L=; 57!18F<6; 2R!1558; 22!18!L!6015FS!

8H*+*\$* . /%/T3D, ?!=0; !3; :212=; 8=!; > 4=148L5! >L5=; L=> ; 8=!49!L!6015F!2<60!L2!=4!6L<2; !2; D; :; !
L8F!LFD; :2; !; 99; 6=2!48!=0; !6015F02!; > 4=148L5!F; D; 543 > ; 8=!>L7!18D45D; !648D; 718P!=4!L!6015F!
=OL!=0; 7!L:; !E4:=05; 22!4: !<854D; FR!18LF; k<L=; R!4: !DL5<; F!4857!18249L: !L2!=0; 7!> ; ; !=0; !8; ; F2!
49!L84=0; :!3; :248S! !=! >L7!1865<F; !84=P!D!18P!=0; !6015F!

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